



**Position:** Instructional Systems Design (ISD) Specialist

**Location:** JSOU Campus, MacDill AFB, FL (Hybrid schedule)

**Clearance:** SECRET

SE2S is seeking a Instructional Systems Design (ISD) specialist to support the Joint Special Operations University (JSOU) mission in support of the United States Special Operations Command (USSOCOM). As the ISD, you will provide the Task Lead and the Senior Instructional Systems Designer with instructional design support that assists in the execution of JSOU's educational support services with an emphasis on military studies.

**The candidate shall perform the following tasks:**

- Advise and assist the Instructor of Record (IOR) in the prescribed JSOU process for course development and current best practices utilized in the field of education.
- Assist university faculty and staff in planning and facilitating workshops, conducting workshop hot washes, and producing reports including learning outcomes, scope, and sequence content.
- Build a timeline and determine level of effort needed for developing courses under review.
- Assist IOR in determining learning outcomes and task-learning relationships to ensure an efficient and effective education program.
- Collaborate with designated Subject Matter Experts (SMEs) and utilize various educational theories/practices to create learning experiences that meet the needs of the students.
- Analyze courses to improve their effectiveness and instructional techniques and provide recommendations for course design and delivery.
- Create course maps, pathway maps, and supporting storyboards to design designated courses or learning programs.
- Determine course levels, depth and breadth of content, and the best sequence for content delivery.
- Schedule and provide in-progress reviews for designated courses as requested by the government.

- Attend the pilot course as an evaluator, conduct the course after action review, and write a post-pilot course report.
- Assist in the design of the course assessment plan, course syllabus, and other documentation as required.
- Assist in writing and developing courses, instruction plans, and assessment instruments.
- Provide an official record of course documentation for inclusion in the course documentation library, assist in updating the course documentation library, and review course documentation for completeness and accuracy.
- Develop and recommend performance measures to assess instructional effectiveness in achieving course goals.

**Qualifications:**

- BA/BS (degree must be from a regionally accredited U.S. college/university or internationally recognized college/university) required with demonstrated study relating to the following subjects: learning theory, instructional design practices, education evaluation, and instructional product development; OR 2 years' instructional design or related experience that involved the analysis and design phases of the instructional design process.
- 2 years' experience operating personal computers and various software packages: Captivate, Storyline, Adobe Creative Cloud Suite, and Microsoft Office Suite.
- 2 years' experience providing subject matter expertise for incorporating the Instructional Systems Design (ISD) model with in-residence and distance learning courses.

SE2S offers a highly competitive package of pay and benefits including Paid Time Off and Holidays, 401(K) match and flexible medical benefit plans for the well-being of you and your family. Applicants selected will be subject to a government security investigation and must meet eligibility requirements for access to classified information.

For more information or to apply, email [recruiting@stratsupport.com](mailto:recruiting@stratsupport.com).